

ANNUAL REPORT



2020

Surviving and thriving

FIRST HALF OF FISCAL YEAR 2020

Pre-COVID



Rachel Kahan, daughter of WINGS COO, dancing with the daughter of David K. Hill award winner, Jennifer.



Co-Chairs Melissa Canning and Board Member, Debby Jackson with Jennifer and guest of honor Jennifer Langton from the National Football League.

Purple Tie Ball

It seems like a lifetime since October 5, 2019 when the Purple Tie Ball was in person at the Westin.

Women's Entrepreneurship Day

In November 2019, Master Chef Dorian Hunter headlined an event at the Viking Showroom at the Merchandise Mart.

Leadership Council Member, Margaret McSweeney is the Chicago ambassador to the National Women's Entrepreneurship Day and she worked with WINGS Board Member, Dr. Algean Garner to bridge the partnership with Chef Dorian and Viking to make this event come to life.



Sweet Home Chicago

Sweet Home Chicago 2019 was in person at the Four Seasons with Ralph's World, Santa and gingerbread houses.



A MESSAGE FROM PRESIDENT AND CEO

Dear Friends,

It is difficult to remember the beginning of our fiscal year 2020. It started on July 1, 2019 when the world seemed calm and normal. We celebrated Independence Day with fireworks and parties with friends and family. WINGS held successful events in the fall of 2019 expecting to hold two more in the spring of 2020. Great plans were made for WINGS 35th Anniversary.



Then, it hit. Something no one could ever have imagined. The world came to a screeching halt and everyone was ordered to stay at home. And, the COVID journey began.

When the pandemic hit, the response and resolve from every staff, volunteer and supporter of WINGS was swift and impactful. No one knew what was exactly the right thing to do, but we all came together as a collective community to support each other, like a strong family.

In March, we were forced to close the resale stores. The following week, we closed the Suburban Safe House and moved everyone to hotel rooms for their safety. In fifteen years, these facilities had never been shuttered. What happened next...

The calls for help skyrocketed

Everyone banded together

The WINGS family responded with support

Over 1,000 new donors joined our team

BMO ensured we secured a PPP loan


We all learned how to Zoom

In May, the civil unrest came within one block of the WINGS Metro Safe House in Chicago. The staff were prepared to evacuate, but the home was never touched. A true testament to the dedication of our staff: through everything that was happening around them, they put their lives on the line to serve families in crisis. Through it all, everyone has worked harder than ever and we have helped hundreds of families achieve their freedom from domestic violence. Neither pandemic or protests got in the way.

Today, we are all adjusting to the new normal and waiting for the day when we can all be together again.

Together or apart, we achieve the extraordinary!!!!

Sincerely,



Rebecca Darr, President & CEO



When I came to WINGS, it was the first place I had felt safe in a long time. I felt like I could open up and express what I was feeling and what it was like to live with my abuser. I really learned a great deal about myself from attending domestic violence and art healing classes.

Amber, WINGS Client*



WINGS IMPACT

910 Total clients served



539 Adults empowered to break free from domestic violence

371 Children encouraged to develop positive, non-violent relationships

71,839

Safe, peaceful nights of shelter for adults and their children

919,109 Cumulative nights of shelter

8,973

Hours of children's services provided to develop life skills and healthy relationships



2,835

Hours of adult counseling services helped build self-esteem and heal from trauma

275

Adults and children given access to a support system through
Community Based Services

209

Hospital bedside visits



504

Medical professionals trained to identify domestic violence and provide referrals

\$1,490,002

Raised at WINGS Events funded housing and services for clients

\$25,887



In WINGS Resale Store gift cards provided clothes, housewares and furnishings for families

WINGS SUPPORTERS

Lutheran Church of Martha and Mary

The Lutheran Church of Martha and Mary (LCMM) began their partnership with WINGS in the fall of 2001. Instead of letting their parsonage sit unused, they reached out to WINGS with an offer to use the property. WINGS has used the property ever since for client housing, office/meeting space, and as the in-kind program donation center.

In addition to the use of the parsonage, LCMM has held donation supply drives and participated in various holiday programs such as Back to School backpacks and Mother's Day gift bags.

"It is important for us to partner with WINGS because we follow Jesus who asks us to love our neighbors as ourselves and wants everyone to have abundant life. We believe that partnering with an organization that provides safe space for people allows us to live out this commandment. While our partnership has changed over time, LCMM highly values it, and our Congregation continues to look at WINGS as an extension of our ministries to share with our neighbors." – Pastor Jess Harren

"Working with the wonderful staff and volunteers at WINGS has allowed me to meet so many generous and caring people. Meeting with various WINGS participants has shown me the incredible strength people need to be able to get out of unimaginable situations. Being able to work with an organization like WINGS, has been incredibly rewarding on so many levels. I have been truly blessed to have had this opportunity."

– Suanne Bowman, LCMM Liaison with WINGS



Fred and Carol Wells

Wanting to support an organization in the community near their company, Fred and Carol Wells, owners of Bay Plastics Inc., partnered with WINGS over 10 years ago. Beginning by donating needed food items to the pantry at WINGS Mount Prospect Donation Center; today, they are monthly in-kind donors receiving a list each month of the most needed items. These items are crucial to meet the needs of WINGS Safe Houses, Shared Homes, Transitional Housing and Community Based Services Programs, as well as WINGS Graduates.

Fred and Carol believe it is important for their business to give back to a local charity saying, *"We feel strongly in the WINGS mission to help end domestic violence. Whatever we can do to help WINGS keep individuals and families safe is meaningful to us."*

During COVID-19, Bay Plastics Inc. has continued to support WINGS. Fred said, *"I believe WINGS needs help now more than ever, and it motivates us knowing we can help when there are urgent needs."*

BOARD OF DIRECTORS

Rebecca Darr, President/CEO

Rita Canning, Co-Chair

Ellaine Sambo-Reyther, Co-Chair

Matthew Baumann, Immediate Past President

Nate Solomon, Secretary

Bill Shannon, Treasurer

Sunitha Chamarti, VP Strategy

Dr. Algean Garner, VP Program

Ken Gorman, VP Operations

Debby Jackson, VP Board Development

John Sciacotta, Of Counsel

Elizabeth Tenner, VP Philanthropy

Mary Toomey, VP of Personnel

Victoria Watkins, VP Advocacy

Terence Banich

Renee Ford

April Graves

Karen Gray-Krehbiel

Terri Green

Ann Grissom

Sandra Hirsch

Don Houchins

Jane Marcus

The Honorable Kristal Rivers

Trish Rooney

Amy Rule

Lisa Sodeika

Darla Swango

Jackie Tilton

Debra Vander Weit

Yolande Wilson-Stubbs

HONORARY LEADERSHIP COUNCIL

Greg and Anna Brown

John and Rita Canning

Michael and Elizabeth Cole

Kent and Liz Dauten

Merri Dee

Craig and Janet Duchossois

Rahm Emanuel and Amy Rule

Michael and Jacky Ferro

Vince and Pat Foglia

Ron and Christina Gidwitz

Doug and Ann Grissom

Francia Harrington

Michael Harrington and Anne Pramaggiore

David Herro and Jay Franke

Jack and Marty Higgins

John Krehbiel and Karen Gray-Krehbiel

Felicia Middlebrooks

Richard and Peggy Notebaert

Jim and Ellen O'Connor

Larry and Corky Richman

Glenn and Jackie Tilton

Monsignor Ken Velo

David and Marilyn Vitale

Paul and Corinne Wood

WINGS is supported by many of Chicago's most influential citizens and philanthropists

MAJOR GIFTS

WINGS is truly honored and blessed to have amazing donors who go above and beyond to help us meet our mission. Last fiscal year, three donors stepped up to make major gifts to WINGS.



Ann and Doug Grissom

made a \$500,000 pledge over five years for the Building Safer Futures Fund which is a reserve fund for both of WINGS Safe Houses.

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Pat and Vince Foglia

contributed \$600,000 to underwrite the purchase of adjacent space at the WINGS administration building so that we can consolidate community resources under one roof.



Rita and John Canning

made a \$1,000,000 pledge over five years to support events and general operations.



A VERY HUGE THANK YOU!!!



Renee Gerami, Jane Wells, Barb Labellarte, and Gina Hardy - the T.A.N. women

IN-KIND DONOR

\$202,000

Worth of donated cleaning supplies, health and beauty products, and pantry items helped clients on their path to self-sufficiency

2,306

Holiday gifts brought smiles and joy to clients and their children

800

Coats and winter items kept adults and children warm

TAN
TAKE ACTION NOW
CHARITY GOLF OUTING
EST. 2009



"T.A.N. gives us an opportunity to make a difference for a cause we all believe in. It is our way to give back and make an impact in the lives of others."

Take Action Now (T.A.N.) has partnered with WINGS since 2009 hosting an Annual Golf Outing that has raised over \$100,000. The Golf Outing provides an opportunity for participants, many family and friends, to learn about the effects of domestic violence in their communities. It gives them a chance to better understand the positive impact their contributions have on the lives of WINGS clients.

While the Golf Outing is T.A.N.'s main event, they also donate in-kind items to WINGS. The first drive they held was the "2010 Revive Drive" to help replenish stock after the Palatine Resale Store fire. Each year, they have a Christmas Party to collect WINGS Wish List items, donate turkeys at Thanksgiving, and provide gifts for the Holiday Store.

T.A.N. goes beyond financial and in-kind support of WINGS; often volunteering in a variety of ways, from leading team building events to build bikes for the children at WINGS to helping in various roles at WINGS fundraising events. To learn more about this amazing group go to: www.tan4charity.org.



VOLUNTEER



Helen Henderson

"I love this organization and it has blessed my life for more than five years. I volunteered at the Schaumburg resale store every Monday straightening the store. The store and volunteers always made me feel good about myself, in that I was helping in a small way. In reality, they helped me feel like I belonged and that I could make a difference. Not only do the stores support your mission, but they support those who shop, work, and volunteer just as much!"



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2,634

Volunteers contributed a wide-range of skills and talents

53,332

Volunteer hours supported the daily operations of WINGS

\$1,492,223

Worth of volunteer hours allowed resources to be allocated to programs rather than overhead costs

SPECIAL THANKS TO OUR VOLUNTEERS!

A shout out to WINGS volunteers who gave financially during COVID-19 because they weren't able to volunteer their time as they normally would do. It is estimated that 13,000 volunteer hours valued at \$364,740 were lost due to COVID-19.



RESALE

WINGS Resale Stores offer a wide variety of beautiful clothes as well as outstanding selections of home décor, furniture, accessories, jewelry and footwear. A continued commitment to provide customers with exceptional products allowed increased customer engagement and market share. The incredible dedication of WINGS staff, volunteers and donors should be commended in the midst of the COVID-19 pandemic.

Prior to a shutdown in March of 2020, the stores were on track for record sales and significant net profits to put back to programs. As the stores closed for over two months during the shutdown, over 350 donation pick-ups were made by the Transportation Team resulting in several truckloads of clothing, housewares and accessories. These donations from dedicated donors throughout the Chicagoland area helped replenish inventory for all of the stores.

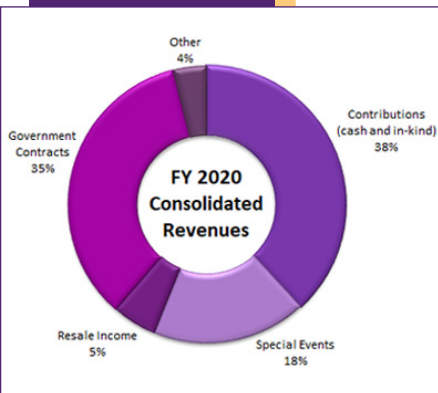
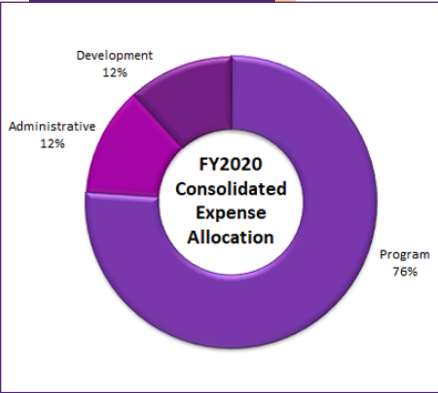
A special thank you to
our individual, corporate, and
faith community donors.
YOU make our stores successful!

David Kahan, WINGS COO

The Resale Stores successfully reopened in June of 2020 under new safety and protection protocols put in place by the Resale Staff.



FINANCIALS



WINGS financial statements were audited by Plante & Moran, PLLC.

Consolidation includes WINGS Program, Inc. and WINGS Metro LLC entities.

*2019 has been restated to reflect a change in accounting for donor restricted net assets.

Consolidated Statement of Activities for the Year Ended June 30, 2020		
	2020	2019*
Revenues (unrestricted)		
Contributions (cash and in-kind)	3,153,451	1,619,198
Special Events (net of direct costs)	1,490,002	2,106,162
Resale Income (net of direct expenses)	431,942	713,212
Government Contracts	2,867,380	2,058,671
Other	326,255	608,892
Total Revenue	\$ 8,269,030	\$ 7,106,135
Expenses		
Program		
Safe House	1,448,562	1,232,517
Safe House at WINGS Metro	1,928,733	1,882,921
Transitional Living	1,642,669	1,520,631
Community Based Services	390,181	310,756
Permanent Supportive Housing	291,182	277,398
Administrative	916,447	864,172
Development	880,148	826,762
Total Expenses	\$ 7,497,921	\$ 6,915,157
Surplus (deficit)	\$ 771,109	\$ 190,978

Consolidated Statement of Financial Position as of June 30, 2020		
	2020	2019*
Assets		
Current Assets	3,620,597	1,971,613
Fixed Assets	13,308,714	13,184,929
Other Assets (endowment investments, new market tax credit loan)	7,653,851	7,705,868
Total Assets	\$ 24,583,162	\$ 22,862,410
Liabilities & Net Assets		
Liabilities		
Current Liabilities	925,553	861,450
Long-Term Liabilities	9,796,893	8,941,911
Total Liabilities	\$ 10,722,446	\$ 9,803,361
Net Assets		
Net Assets without Donor Restrictions		
Undesignated	7,468,563	6,998,473
Board Designated Reserve	421,468	121,468
Non-Controlling Interest	(10,716)	(11,735)
Net Assets with Donor Restrictions	5,981,401	5,950,843
Total Net Assets	\$ 13,860,716	\$ 13,059,049
Total Liabilities & Net Assets	\$ 24,583,162	\$ 22,862,410

WAYS TO Help WINGS



ATTEND OUR EVENTS

Learn more about what WINGS is doing and help advance our work through sponsorship, ticket purchases, and auction/raffle donations.



DONATE TO THE RESALE STORES

Donate gently used clothing, housewares, accessories, and furniture to stock our resale stores which generate income for our programs and services, while providing for client needs. If you like to host parties, we've developed Things4WINGS just for you. It is a fun way to involve your friends and family in a donation drive.



BECOME A FINANCIAL SUPPORTER

WINGS welcomes financial donations to support the important work we do. This year, the WINGS Butterfly Club was launched for those who want to donate monthly.



IN-KIND PROGRAM DONATIONS

In-kind donations such as cleaning and hygiene products meet the basic needs of our clients, while holiday gifts bring joy.



VOLUNTEER

Volunteers play an important role in supporting our programs.

Contact WINGS

847-519-7820

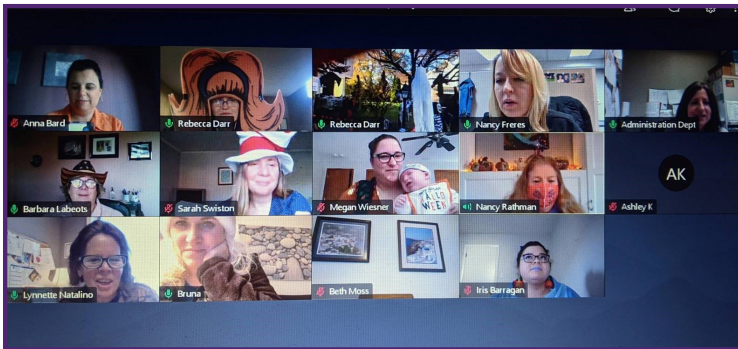
wings@wingsprogram.com

www.wingsprogram.com

WINGS COVID RESPONSE

When the stay-at-home order went into effect, the world pivoted to a new way of doing business.

Virtual meetings replaced in-person meetings and it became common to hear “You’re frozen” or “You’re on mute.”



WINGS Staff attend virtual Halloween celebration



Mary Jo Powrozek, a WINGS supporter, made beautiful masks for WINGS clients

And there was a mad dash to get masks and new COVID language developed such as Personal Protective Equipment or PPE and Paycheck Protection Program or P3 loans.

And, the stores reopened with social distancing and plexiglass barriers to protect staff and customers.



Rebecca Darr, WINGS President/CEO, and Colleen De la Rosa, WINGS Niles Resale Store Manager



Mission

The mission of WINGS Program, Inc. is to provide housing, integrated services, education and advocacy to end domestic violence.

Vision

WINGS Program, Inc. will help create a society in which every domestic violence survivor has a voice and the resources to break the cycle of domestic violence.

Leadership Team

Rebecca Darr,
President/Chief Executive Officer

Denise Urban,
Executive Vice President/
Chief Financial Officer

Sylvia M. Zaldivar,
Chief Development Officer

David Kahan,
Chief Operating Officer

WINGS Program, Inc.

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