

WINGS STORIES

Testimonials from Clients and Staff

"Thanks to the WINGS
Program, my children
and I see life as a positive
adventure. Thank you."
- WINGS Transitional Housing Client

"Taryn* struggled to leave her abuser for years. She had been isolated for so long, she didn't know how to find a way out. Her abuser was only abusive behind closed doors. Taryn felt she had no resources and shared, 'If I had known agencies like WINGS existed, I would have left a long time ago.' She cried saying, 'Agencies like WINGS are not advertised enough.'" - Iris, Manager of WINGS

"I had to move to another state, quit my job, and leave my family and friends to be safe. Now, I'm starting new with nothing. He took everything from me. I'm scared."- Nelly*, mom of three kids

"We did an activity with positive cards. I would pick up a card, read it, and then draw a picture representing the meaning of the quote. It was the best session ever." – Mona*, 13-year-old female in WINGS Children's Program

"We had set up the hotel conference room with decorations, crafts, treats, and goodie bag stockings for the Christmas party celebration. Our lovely volunteer Santa and his elf were able to make a visit with the kids of the families staying at the hotel, and it was the highlight of the party! When Santa asked a little girl what she wanted for Christmas, she said she wanted everyone to be happy this year. This was so sweet, and made one of our volunteers, Bonnie, tear up! It just goes to show that kids don't care about the material things when they are in crisis, they want positivity for others." - Beth, LCSW - Senior Manager of Children's Services

A MESSAGE FROM THE PRESIDENT AND CEO



Dear WINGS Family,

Each year, WINGS strives to serve more families than the previous year. As the incidence of domestic violence remained high, we all knew we had to work harder than ever to bring awareness and resources to address the issue. The Board and staff worked hard to roll out a new 3-year Strategic Plan to outline the roadmap for growth, while maintaining excellence.

In the fall of 2021, WINGS hit a huge milestone of providing

1,000,000 nights of shelter!!!!

This amazing accomplishment was followed by the "promotion" \odot of Rita Canning to Board Chair Emeritus. Rita has been the driving force behind WINGS for 30 years giving endless hours to strategize ways to gain new donors and grow the organization. Through all of the years, she showed genuine care and concern for every survivor of domestic violence who entered our doors. She dreamed of a Safe House in the region of Chicago near her home and then made that dream come true. Her legacy lives in the many, many women, men and children who will be saved from a life of abuse. We are truly grateful for her kindness, leadership and unending support!

The year also revealed amazing wins in the advocacy of historic increased funding at the city and state levels and new federal funding. These increases have made it possible for WINGS to expand housing and services across the Chicago region resulting in a 65% increase in nights of shelter year over year!

To top it all off, WINGS was very honored to join forces with A New Direction, a 10-year domestic violence counseling agency in the Beverly neighborhood of Chicago. This partnership will ensure that survivors of domestic violence in that region will have access to services and top-notch counseling services.

Thank you to everyone who made Fiscal Year 2022 one of the best years we have ever had at WINGS!

Sincerely,

Rebecca A. Darr President & CEO

Pelica a. Dan



<u>HOUSING</u>

Emergency Safe Houses

2 Safe Houses, One in Chicago One in the suburbs

3 Emergency Extended Stay Units

Emergency
Hotel Placement:
51 adults and 64 children

Transitional
Housing,
Chicago and
Suburbs

3 Shared Living Homes 27 Independent Apartments Permanent Housing

8 Apartments 2 Homes 110 Rapid Rehousing Units 784 TOTAL CLIENTS SERVED

Adults empowered to break free from domestic violence

Children encouraged to develop positive, non-violent relationships

100% of our Housing clients did not return to their abuser

100% of our Survivor Life Line clients reported feeling safe

94% Safe House clients felt safe upon exiting the Safe House

70% of all Safe House & Housing clients went to permanent housing

89% of our Safe Housing clients reported having a positive outlook on life



8,638

Hours of children's services provided to develop life skills and healthy relationships

7,390

Hours of adult counseling and mentoring services helped build self-esteem and heal from trauma

39,593

Number of nights in All Chicago Rapid Re-Housing

Program

65% increase since last year!

107,110

Safe nights of shelter for adults and their children this year

245

Adults given access to counseling and mentoring through Community Based Services

1,091,205

Cumulative nights of shelter since 1985



330

Medical professionals trained to identify domestic violence and provide referrals

WINGS Resale Stores generated

\$2,427,367

in sales

\$1,518,793

Raised at WINGS Events funded housing and services for clients

\$22,780

In WINGS Resale Store gift cards provided clothes, housewares and furnishings for families 3

E INTRIVES

AND Leadership Council

Susan Anderson

Tim Baffoe

Michelle Brett

Rep. Kelly Burke

Monica Carey

Marybeth Carlson

Nicole Centracchio

Sen. Bill Cunningham

Sherriff Tom Dart

Maureen Davis

Yvonne L. DelPrincipe

Paul Duggan

Patty Enright

Tim Enright

Penny Golden

Steve Golden

Rebeca Huffman

Rep. Fran Hurley

Sarah Hurley

Michaelene Kelly

Sheila King

Jessica McCarihan

Jamenda McCoy

Nancy McMorran

Martha McNicholas Lowry

Colleen Mixan Mikaitis

Ald. Matt O'Shea

Michelle Pettiford

Janice M. Rauen

Jim Rohan

Mary Pat Rohan

Rob Solano

Associate Attorney

Katten Muchin Rosenman LLP

Kelly Stanley, CFP® MBA

Brad Trowbridge

Guy Wolgamott



A New Direction (AND) Joins the WINGS Family

During WINGS Annual Meeting, it was announced that A New Direction (AND), an organization on the southwest side of Chicago, would become part of WINGS. WINGS had been looking for a way to expand its Chicago-services beyond the Metro Safe House, and the community-based services AND provided were the right fit.

Founded in 2011, AND provided counseling, legal advocacy, education and support to families affected by domestic violence in Beverly, Morgan Park, Mt. Greenwood, Evergreen Park, Oak Lawn, and the surrounding communities. As a program of WINGS, AND continues to serve these communities with its services, allowing WINGS to further its mission to provide housing, integrated services, education and advocacy to break the cycle of domestic violence for more individuals and families in the Chicago area.

Although AND is now a part of WINGS, support for the local counseling agency has not wavered. AND Board members have joined WINGS newly created A New Direction Leadership Council, Jessica McCarihan, former AND Executive Director, has joined WINGS Board of Directors and a long-time employee remains a domestic violence counselor working out of their office in the community.

Jessica said, "Since day one, helping survivors overcome domestic violence as they navigate their journey to safety has been AND's top priority. Together with WINGS, we are confident our legacy will grow more quickly and empower more Southwest siders seeking to liberate themselves from the life-threatening constraints of domestic violence. We are grateful to our loyal supporters and for this opportunity as we look to our future together."

BOARD OF DIRECTORS

Rebecca Darr, President/CEO

Rita Canning, Chair Emeritus

Ellaine Sambo-Reyther, Chair

Matthew Baumann, Immediate

Past President

Rebeca Huffman, Secretary

Nate Solomon, Former Secretary

William Shannon, Treasurer

John Sciaccotta, Of Counsel

Victoria Watkins, VP Advocacy

Debby Jackson, VP Board Development Kenneth Gorman,

VP Operations

Jane Marcus, VP Personnel

Kelly Henry, VP Philanthropy

Dr. Algean Garner, VP Program

Sunitha Chamarti, VP Strategy

Terence Banich

Janet Boyle

Melissa Canning

Renee Ford

April Graves

Karen Gray-Krehbiel

Terri Greeno

Harmony Harrington

Sandra Hirsh

Donald Houchins

Niyaz Kamookagath

Dr. Mia Layne

Carol Lundahl

Jessica McCarihan

The Honorable Kristal Rivers

Trisha Rooney

Jessica Scaggs

Michael Sicher

Darla Swango

Elizabeth Tenner

Jackie Tilton

Yolande Wilson-Stubbs

David Woitonik

HONORARY LEADERSHIP COUNCIL

Greg and Anna Brown

John and Rita Canning

Michael and Elizabeth Cole

Kent and Elizabeth Dauten

Merri Dee (In Memoriam)

Craig and Janet Duchossois

Rahm Emanuel and Amy Rule

Vince and Pat Foglia

Ronald and Christina Gidwitz

Douglas and Ann Grissom

Francia Harrington

David Herro and Jay Franke

Jack and Marty Higgins

John Krehbiel and Karen Gray-Krehbiel

Felicia Middlebrooks

Richard and Peggy Notebaert

James and Ellen O'Connor

Larry and Corky Richman

Glenn and Jackie Tilton

Monsignor Ken Velo

David and Marilyn Vitale

COLLECTIVE ADVOCACY EFFORTS PAY HUGE DIVIDENDS

WINGS participates in regional and statewide networks and coalitions to advocate for increased funding and legislation that will protect survivors of domestic violence.

Federal Funding

Congressman Raja Krishnamoorthi included WINGS in his list of local community projects and secured \$250,000. These funds will allow WINGS to build out a state-of-the-art counseling center.



City of Chicago

WINGS was instrumental in increasing funding for domestic violence and sexual assault by \$25 million in Chicago with strong advocacy efforts from several aldermen and women: Maria Hadden, Daniel LaSpata, Matt Martin, Matt O'Shea and Silvana Tabares.

State Funding

WINGS was included in the state's budget to receive \$875,000 in capital funding. A special thanks to Senators Cristina Castro and Anthony Munoz, Representatives Fred Crespo and Fran Hurley.

And WINGS lead the efforts to increase the state budget by \$50,000,000 in funding, bringing the total investment in statewide domestic violence

services to \$70.9 million dollars!!!

Governor JB Pritzker and Lt. Governor Juliana Stratton joined WINGS Metro staff and other Executive Directors of domestic violence agencies to celebrate.



CORPORATE DONORS



Services. Builtech LLC. а general contractor/construction management firm, holds philanthropy and service to the communities their team lives and works in an integral part of the Builtech culture. Each year, a local organization a team member recommends receives funds raised by Builtech's networking and charity event. Builtech Superintendent, Ray Cinelli, suggested WINGS as the event recipient, and Builtech Owners, Chris and Alex Noon, being familiar with WINGS were thrilled.

With generous sponsorship from contractors, clients, partners and vendors, the event raised \$75,000! Ray said, "WINGS holds a special place in my heart. I'm grateful for all the hard work Builtech put forth to secure sponsorship donations from clients, partners, and subs. We brought awareness to others about WINGS and highlighted the Builtech mission and culture with this charity event."



Midwest Center for Women's HealthCare (MCWHC) is the largest single-specialty group of board-certified obstetrics and gynecology physicians in the state of Illinois. Having researched non-profits supporting women in their local Chicagoland community, they chose WINGS for their Domestic Violence Awareness Month fundraiser/donation drive in October 2016, which has become an annual event.

MCWHC partners with WINGS to raise awareness about domestic violence in their community, and so staff can share WINGS resources with patients suffering from abuse. Kate Schraeder, Director of Practice Communications, said, "I love seeing how incredibly generous our patients support women in need in our community through our yearly WINGS fundraiser. Initially, donations of tampons, pads, shampoo, etc. were brought into our offices, filling them floor to ceiling that we then drove to WINGS. Now, we provide patients the opportunity to purchase items online and ship them directly to WINGS. They can also donate money conveniently online. These expanded opportunities have helped get so many more patients involved in our WINGS donation drive."



Consumers Credit Union (CCU) has supported WINGS since 2016. They have sponsored local organizations fundraising for WINGS, held supply donation drives for WINGS Safe Houses and clients, sponsored WINGS events, and most recently, raised awareness and funds through a December Giving Campaign matching dollar for dollar contributions made by employees and members.

"The combination of our history, dedication to diversity and inclusion, and the unfortunate trend that incidences of domestic violence have risen dramatically since the pandemic began all contributed to CCU's decision to develop a fundraiser for WINGS this past December, and we look forward to finding future opportunities where our organizations can partner together," said Cheryl Kubas, Chief People Officer at CCU.

WINGS Sports Luncheon

After two years, WINGS Sports Luncheon was finally able to take place on March 14, 2022 and it was a great success - and so much fun! **Because of our generous sponsors**, we were able to come together in-person and virtually for an engaging and very entertaining conversation with our beloved Chicago sports team owners.

We are truly grateful to our board members and event co-chairs, Karen Z. Gray-Krehbiel and Trish Rooney for putting together this wonderful event. This event was successful and possible because of Rita and John Canning's effort to secure the Chicago Sports Team owners once again this year. WINGS is grateful to Chicago Cubs Executive Chairman Thomas S. Ricketts, Chicago Bulls President and Chief Operating Officer Michael Reinsdorf, and Chicago Blackhawks Chairman W. Rockwell (Rocky) Wirtz. A special thanks to Greg Brown, Chairman and Chief Executive Officer of Motorola Solutions, for facilitating the discussion at the event.

The event has raised more than \$640,000 since the original date in 2020. We are so grateful to our event sponsors for supporting the event in 2020 and in 2022. Together, our efforts will bring hope and freedom to our families for a life free from domestic violence.



Tom Ricketts, Michael Reinsdorf, Greg Brown, Rita Canning, John Canning, Rocky Wirtz (from left to right)



Trish Rooney and Karen Z. Gray-Krehbiel



Greg Brown, Rocky Wirtz, Tom Ricketts, Michael Reinsdorf (from left to right)



WINGS graduates, KJ and Jonah with news anchor and broadcaster, Bill Kurtis conducting the live auction



WINGS EVENTS

Purple tie Ball

Our 2021 hybrid Purple Tie Ball was a great success and raised more than \$588,000. The event included an inspiring story from an outstanding graduate and a special tribute to Rita Canning. Thank you to Melissa Canning and Debby Jackson for co-chairing the event.



Bill Jackson, Debby Jackson, Rita Canning, Melissa Canning, Mike Canning(from left to right)

Park Ridge Living Fashion Show

STROLL Park Ridge (formerly known as Park Ridge Living) Fashion Show for WINGS was held on October 15th at the Park Ridge Country Club to a sold out audience of more than 250 people. Thank you to STROLL Park Ridge Publisher Dolly McCarthy, Presenting sponsor Sue Hall @properties Park Ridge, Stino Milito and many supporters for helping to raise \$75,000.



Dolly McCarthy, Sue Hall, Stino Milito and Rebecca Darr (from left to right)

North Shore Ladies Luncheon

WINGS inaugural North Shore Ladies Luncheon took place on June 5th and over 250 ladies attended to support the mission of WINGS. Thanks to our event host committee and cochairs, Katherine Banich and Maria Shideler, we were able to raise over \$75,000.



North Shore Ladies Luncheon Host Committee

WINGS Open House Celebration

K-9 Comfort Dogs greeted over 400 donors, volunteers and supporters who attended WINGS Open House Celebration. Guests had an opportunity to hear stories from four of our outstanding graduates, engage with WINGS staff and celebrate the successes we've had in breaking the cycle of domestic violence.



K-9 Comfort Dog Ministry, Lutheran Church Charities

EVENTS THAT BENEFIT WINGS



Alpha Chi Omega

DOMESTIC VIOLENCE AWARENESS REAL. STRONG. WOMEN.

The Alpha Chi Omega - lota Rho Chapter at Loyola University has partnered with WINGS since 2016. With a philanthropy focus for Domestic Violence Awareness (DVA), they reached out to WINGS with the desire to fundraise for the critical work WINGS does in the Chicago area.

This has led to the Chapter holding a fundraising event for WINGS each semester, with events like "Walk a Mile in Her Shoes" and "Volley Against Violence." They sell goods and tickets, while utilizing WINGS speakers to educate the community.

"It is vital that we partner with WINGS, as it allows us to continue to fundraise for an organization that supports DVA, but also is close to home. WINGS has impacted our sisters by giving us a purpose within the community. We continue to learn and grow, thanks to WINGS speakers, and we take pride in raising money for WINGS."

Grace Begeman, Loyola Chicago 2023 VP Philanthropy



ALL COMMUNITY EVENTS



All Community Events first partnered with WINGS at the Deer Park St. Paddy's 5K/10K in 2014. They were looking for a local charity to raise funds for through the race and thought WINGS fit well. Since then, WINGS has been their exclusive charity partner for not only that race, but also the Prairie State Half Marathon & 10K, Oktoberfest 5K, and Barrington Mother's Day 5K.

"It is important for us to partner with WINGS, who has done a great job supporting our events with awesome volunteers, because it allows us to give back to the surrounding communities that let us host our events and gives a lot of our participants a relatable cause to train, run, and finish the race for. So many people participate in running events to overcome one issue or another. Crossing that finish line makes our participants feel empowered, no matter what might be going on in their personal lives."

- Colin Pekovitch, Lead Event Director

Domestic Violence Training

The Illinois Certified Domestic Violence Professionals, Inc. (ICDVP) was established to foster uniformity in domestic violence and partner abuse intervention services throughout the State of Illinois and create recognized professions of Certified Domestic Violence Professionals (CDVP) and Certified Partner Abuse Intervention Professionals (CPAIP) by setting standards to certify domestic violence and partner abuse intervention professionals and regulating the process of certification.

A part of the certification process is the 40-hour Domestic Violence Training, which requires that all the training hours be completed in the presence of a trainer. The 40-hour training must be conducted in one of two ways, either all 40 hours in-person or 20 hours online and 20 hours in-person.

All staff and volunteers at WINGS working directly with clients need to complete the 40-hour Domestic Violence Training. WINGS holds trainings each year with around 75 people attending.



"I'm learning so much! The more I learn, the more I want to help!"

- · Illinois Domestic Violence Act
- · Violence Against Women Act
- Immigrant Women
- · Civil/Criminal Offenses/Orders
- Firearms
- Full-Faith Conditions



ACTS OF KINDNESS

VOLUNTEERS

1,840 volunteers contributed their skills and talents

53,487 volunteer hours supported WINGS daily operations

\$1,656,512 is the valuation of volunteer hours WINGS saved on overhead expenses

IN-KIND DONATIONS

\$177,000 worth of product donated

139 children received backpacks and gym shoes

88 families received coats and winter items

224 children received Easter baskets

2,165 gifts donated for the Holiday Store

138 moms received Mother's Day gifts

83 turkeys with the sides given out for Thanksgiving

FEATURED VOLUNTEERRose Bass



Six years ago, through a Girl Scout troop community service project, Rose Bass was introduced to WINGS. Since then, wanting to bring awareness to domestic violence (DV) and to help victims, Rose shared about WINGS with her yarn community, and they began donating to WINGS handmade crochet and knit items such as blankets, toys, shawls, and winter sets.

When asked why it is important for them to volunteer their time and resources this way, Rose said, "The yarn community that helps me with this has expressed how good they feel knowing someone in need might enjoy their handmade items!"

Beyond this, Rose also volunteers on her own at WINGS In-kind Donation Center, each Saturday. She said, "It's a good feeling to volunteer anywhere, but WINGS is a specific place for me to do this work as I have first-hand experience with DV. By being with Tabitha, In-Kind Program Donations Supervisor and Craig, another volunteer, I've gained friendships that are amazing!"

WINGS RESALE

WINGS Resale Stores continued to flourish in 2022, generating over \$2.4 million in revenue, our highest total ever!

Over 115,000 pieces of women's, children's, and men's clothing, over 122,000 pieces of housewares, 31,000 pieces of jewelry, 13,000 pairs of shoes and 3,800 furniture items were sold. This success is due to the incredible donations from loyal WINGS supporters and customers.

Additional items donated to WINGS Resale Stores were used to meet the needs of our clients. Throughout the year, clients came into the Safe Houses needing clothing, which were supplied in-kind by the stores and clients moving into transitional housing were given WINGS Resale gift cards to use in selecting furniture, home décor, and housewares for their new homes.

WINGS Resale success is due to the hard-work and commitment of our staff and loyal volunteers who process donations, merchandise the stores, and provide world-class customer service each day.



Thank you to all donors, customers, volunteers, and staff for supporting

WINGS Resale Stores!



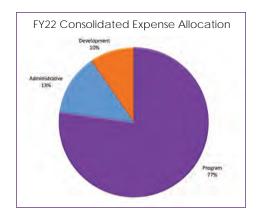
Consolidated Statement of Activi	ties		
for the Year Ended June 30, 2022			
		2022	2021
Revenues (unrestricted)			
Contributions			
(cash and in-kind)		3,127,290	2,400,282
Special Events			
(net of direct costs)		1,518,793	929,792
Resale Income			
(net of direct expenses)		658,441	501,057
Government Contracts		3,690,345	2,810,251
Other		989,273	1,840,744
Total Revenue	\$	9,984,142	\$ 8,482,126
Expenses			
Program			
Safe House		1,852,147	1,537,983
Safe House at WINGS Metro		2,568,566	1,989,566
Transitional Living		1,649,576	1,589,331
Community Based Services		567,417	434,857
Permanent Supportive Housing		864,718	399,571
Administrative		1,277,519	948,857
Development		936,283	857,966
Total Expenses	\$	9,716,226	\$ 7,758,131
Surplus (deficit)	\$	267,916	\$ 723,995

WINGS financial statements were audited by Plante & Moran, PLLC.

Consolidation includes WINGS Program, Inc. and WINGS Metro LLC entities.

*2021 has been restated to reflect a change in accounting for donor restricted net assets.

Consolidated Statement of Financial Position



as of June 30, 2022					
	2022	2021			
Assets					
Current Assets	5,318,215	4,186,174			
Fixed Assets	12,332,628	12,874,020			
Other Assets					
(endowment investments, new market					
tax credit loan)	4,362,817	9,017,997			
Total Assets	\$ 22,013,660	\$ 26,078,191			
Liabilities & Net Assets					
Liabilities	1				
Current Liabilities	1,520,276	2,678,971			
Long-Term Liabilities	3,282,725*	7,034,663			
Total Liabilities	\$ 4,803,001	\$ 9,713,634			
	•				
Net Assets]				
Net Assets without Donor Restrictions					
Undesignated	8,727,083	7,869,191			
Board Designated Reserve	1,100,797	750,797			
Non-Controlling Interest	-	(16,678)			
Net Assets with Donor Restrictions	7,382,779	7,761,247			
Total Net Assets	\$ 17,210,659	\$ 16,364,557			
Total Liabilities & Net Assets	\$ 22,013,660	\$ 26,078,191			
New market tax credit ended					

^{*} New market tax credit ended

WAYS TO HELP WINGS

ATTEND EVENTS

Learn more about what WINGS is doing and help advance our work through corporate or individual sponsorships, ticket purchases, and live auction donations.

BECOME A FINANCIAL SUPPORTER

WINGS welcomes financial donations from individuals and organizations, all of which help to support the important work we do.

If you want to have a consistent impact, give monthly by joining the WINGS Butterfly Club.

VOLUNTEER

Volunteers play an important role in supporting our programs.

DONATE TO THE RESALE STORES

Donate gently used clothing, housewares, accessories, and furniture to stock our resale stores which generate income for our programs and services, while providing for client needs. If you like to host parties, we've developed Things4WINGS just for you. It is a fun way to involve your friends and family in a donation drive.

IN-KIND PROGRAM DONATIONS

In-kind donations such as cleaning and hygiene products meet the basic needs of our clients, while holiday gifts bring joy.

CONTACT WINGS



4 8 847-519-7820

wings@wingsprogram.com

www.wingsprogram.com

WINGS STORIES

"I was a child when I remember shopping in the WINGS pantry. I remember picking out my toothbrush or the soap I wanted to use at home. It is such a special memory that I carry with me to this day. The friendships

created between my family and the WINGS staff are ones I will cherish

for the rest of my life." - Mary Jo

Cameron

Mary Jo, the daughter of a WINGS graduate, now in a position to give back, has made it a mission to talk about WINGS with those who cross her path, turning the conversation into an ask, "How can you help?"

Having been involved in past WINGS Fashion Shows and Purple Tie Balls, she ventured into organizing supply drives for WINGS. In April 2020, Mary Jo raised over \$1,000 with friends and family to purchase needed items on the WINGS wish list, delivering them in a pick-up truck.

In 2021, wanting to do more, she reached out to those who knew how important WINGS is to her family and their community, not realizing the overwhelming response she would receive. Asking team members at Northwestern Medicine Central DuPage Hospital (CDH) to support WINGS, donations ranging from \$10-\$2,000 flooded in from Emergency Department doctors and nurses, even the hospital CEO, Dean Harrison, contributed. Over \$6,600 was raised to purchase items from WINGS general wish list and deliver them in a rented 12-foot trailer!

Mary Jo said, "I work in an emergency department and unfortunately, see domestic violence every day. Personally, meaning something to me, CDH came together and said this was important to them too. They believe in WINGS and were happy to help support WINGS families. I hope the comforters we bought were picked by a little girl that doesn't live at home anymore and feels special."



Mission

The mission of WINGS Program, Inc. is to provide housing, integrated services, education and advocacy to end domestic violence.

Vision

WINGS Program, Inc. will help create a society in which every domestic violence survivor has a voice and the resources to break the cycle of domestic violence.

Diversity and Inclusion Our Foundation for Ending Domestic Violence

WINGS Program, Inc. understands that Diversity and Inclusion are a vital part of our mission. Together we will continue to foster an inclusive culture that supports, values, connects and honors the diverse voices and needs of our employees, clients, board and volunteers, donors and customers, and partners.

Leadership Team

Rebecca Darr, President/Chief Executive Officer

Denise Urban, Executive Vice President/ Chief Financial Officer

David Kahan, Chief Operating Officer

La Tonya Walker, Chief Program Officer WINGS Program, Inc.

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Phone: 847-519-7820

24-Hour Crisis Line: 847-221-5680

www.wingsprogram.com





